

FINAL RECOMMENDATION

5/24/00

Recommendation of the Action Plan Team: Leadership and Communications for Issue 5 – 29, Item #104 (page 25 of the Action Plan):

Summary: (verbatim from the Action Plan)

“Develop an alternate selection process for target audience candidates, to include an assessment of analytical, comprehension skills, and the student’s ability to handle the EFO curriculum for target audience candidates.”

Recommendations:

Time Frame:

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| 1. Task the curriculum advisory committee meeting on campus this July to review and make recommendations regarding EFOP selection criteria and target audience(s). | July 2000 |
| 2. Leadership and Communications Action Team reviews CAC recommendations and proposes revised acceptance criteria for USFA Senior Staff. | Sep 2000 |
| 3. USFA/NFA decide on proposed acceptance criteria and revise as necessary to phase in an increase. | Oct 2000 |

Background:

This Action Plan item is directly linked with Recommendation #103 that also deals with EFOP target audience requirements and selection criteria. Since 1990 NFA has required all EFOP applicants to possess a minimum of an Associate Degree from a regionally accredited institution of higher learning. This requirement has been justified due to the Applied Research Project component and the level/nature of the EFOP curricula. Some stakeholder groups have cited that the Associate Degree requirement is a barrier of entry to EFOP, although the team feels that this feeling has significantly subsided over the past five years.

Conclusion:

The Leadership and Communications Action Plan Team supports an examination and analysis of the total EFOP which will occur in July. The Team will review the outcomes

and recommendations of this process and make any recommendations to USFA senior management by September.

Submitted By Leadership and Communications Action Plan Team:

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APPROVAL/Date

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